



SETTLEMENT AGREEMENT

IN THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

Case Number: QASB 25804-24

In the dispute between:

Unity do Members (Applicant)

And

PRASA (Autopax) (Respondent)

The undersigned parties record the settlement of their dispute in the following terms. By signing this agreement, the parties acknowledge that the agreement was read to them and interpreted (where necessary) and that they understand the content hereof. This agreement is in full and final settlement of the dispute referred to the CCMA. The parties agree to resolve their dispute as follows:

1) The Respondent agrees to grant the Applicant rights conferred in section 12, 13, and 14 of the LRA. (i.e. Access to workplace, stop order deduction and Recognition of trade union representatives). The rights mentioned in clause 1 are applicable to employees who fall within the SAR, PBL. Non-bargaining unit employees who are junior officials, and joined UNTU are treated as PRASA employees. The agreement is effective from the 04th December 2024

1. No Variation of this agreement shall be legally binding unless reduced to writing and signed by the parties.
2. Any alleged non-compliance with the above terms of the agreement may give rise to non-compliance and/or interpretation of this agreement and may be referred to the commission in terms of the Labour Relations Act or enforced at the Labour Court.
3. The parties agree that in the event of non-compliance of this agreement, the party defaulting will pay the full costs incurred by the other party in enforcing this agreement.

Done and signed Johannesburg

On this 04

Day of December 2024

[Signature]
Applicant
[Signature]
Witness

[Signature]
Respondent
[Signature]
Witness

This agreement was conciliated by Commissioner Makesha Mokoape Signature [Signature]