



# UNITED TRANSPORT & ALLIED TRADE UNION

REF: UT/TCP.001 /SH/av

2011-08-25

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND TRADE UNION  
REPRESENTATIVES TRANSNET**

## **TRANSNET CAPITAL PROJECTS (RME) INTO TRANSNET FREGHT RAIL**

During a Transnet Restructuring Committee (TRC) Meeting held on 11 August 2011, Management presented to Labour the rational why TCP (RME) should be integrated into Transnet Freight Rail.

UTATU objected to the integration as our view is that Transnet Freight Rail (TFR) should operate the running of trains whilst the Maintenance of the track should be the Responsibility of Transnet Capital Projects (TCP).

We also enquired if employees from Transnet Capital Projects (TCP) would be employed on a full time basis and if the cancellation of any contracts would be placed on hold.

Management's response was clear that this is only a Reporting Line Change e.g. that the current Engineer Mr Felix Ndlovu from TCP (RME) will report directly to Mr Caesar Mtetwa from Transnet Freight Rail for now and at a later stage they might consider further integration.

Furthermore management indicated that the consultation with regard to the 2<sup>nd</sup> Phase of Clause 12 of the Wage Agreement 2010/2011 will be done after the integration of Transnet Capital Projects (RME) into Transnet Freight Rail (TFR).

See attached communiqué from Mr Manasse Matau, Chairman of the Transnet Restructuring Committee for your information.

UTATU greetings,

---

SA HARRIS  
GENERAL SECRETARY

**Nonprofit Organisation – Ref: Number 036-913**

UTATU House, 182 Louis Botha Ave, Houghton Estate 2198; P.O. Box 31100, Braamfontein, 2017; Tel: (011) 728 0120;

Fax: (011) 728 8257/8; E-mail: [utatu@utatu.com](mailto:utatu@utatu.com)

**Affiliated to FEDUSA**