



# SETTLEMENT AGREEMENT

IN THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

Case Number: HO1413-18

In the dispute between:

**UNTU and SATAWU obo Members**

*(Applicant)*

and

**PRASA Corporate**

*(Respondent)*

The undersigned parties record the settlement of their dispute in the following terms:

1) The parties hereby agree to the following terms of settlement:

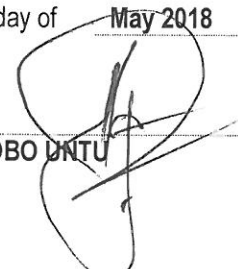
1.1. An Across the Board increase of 8% on total guaranteed package with effect from the 1<sup>st</sup> April 2018.

1.2. That the Respondent agrees that there will be no retrenchment of permanent employees for the duration of this agreement.

No Variation of this agreement shall be legally binding unless reduced to writing and signed by the parties

Done and signed at **JOHANNESBURG** on **30** day of **May 2018**

  
OBO SATAWU

  
OBO UNTU

  
OBO PRASA Corporate