



prasa

PASSENGER RAIL AGENCY
OF SOUTH AFRICA

ANNEXURE TO THE ROTATIONAL SHIFT SYSTEM FRAMEWORK

Parties hereby agree to the following:

1. Management will sign off the rostering instruction/principles after consultation with organized Labour on a National Level, where there is no consensus Management will proceed with implementation, Labour will have recourse as contemplated in the LRA 66 of 1995.
2. Management will take into account the relevance of the Occupation Health and Safety act and the Code of Good Practice (BCEA), when compiling the rostering instructions/principals.
3. Shift patterns
Region departmental committees to be established to consult and build rosters/shits, these committees will consist of management and organized Labour.
 - The New Rotational shift system will be implemented effective 1st September 2012, after regional consultations with effected employees on the new shift patens and new rosters, regional committees.
 - National Labour together with Management will consult affected employees on the framework of the new rotational shift system.

4. current hours of work

Current hours work in all different departments will remain the same and will be reviewed and finalized after the negotiations on conditions of service.

5. Final decision

The final decision after consultation and development of rosters by the committees in the various regions is that of management.

6. Parties agree to extend the Rotational Shift Framework to PRASA CRES and PRASA Technical.

This agreement was concluded and signed by the parties in Braamfontein at Shosholozza Meyl Junction, on this 7th day of May 2012 in the presence of the undersigned witnesses.

DULY AUTHORISED SIGNATORIES

Management Representative



Senior Manager: Employee Relations



Witness



Witness

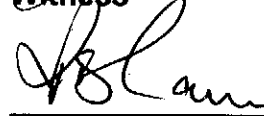
Trade Union Representatives



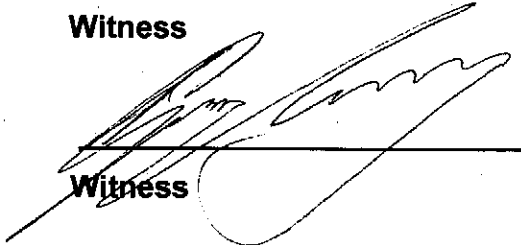
UTATU



Witness



Witness



Witness

Proposed Wage Road Show 2012:

We need a vehicle to do Wits and Tshwane. (Maybe Pieter can arrange a vehicle)

We will need a vehicle from Gauteng for Limpopo and Mpumalanga; we will leave the vehicle there and then fly to Durban.

We need the assistance of the Aria managers to get the members to a central point.

We need a vehicle from Bloemfontein to De Aar, Kimberly and back to JHB.

If the company is not going to assist with reliable transport that is dedicated to us we will then need vehicles in all the places where the road shows will be held.

7 May Monday:

8 May Tuesday:

Arrange two sessions at Pretoria Station 07:00 until 08:30 and 09:00 until 11:00. (Including, Scheiding Street, Shosholoza Meyl, Protection Service and Prasa Cres) Arrange a session at Wolmerton Rolling Stock 12:30 until 14:00. (Including CTC and Customer service)

Arrange a session at Hercules 14:30 until 16:00.

9 May Wednesday:

Arrange a session at Capital Park 07:00 until 8:30.

Arrange a session at Wolmerton Train Operations 09:00 until 12:00.

If there is a need for any other place it can be arranged for the afternoon.

Thursday 10 May 2012:

Arrange two sessions at Braamfontein 07:00 until 08:30 and 09:00 until 11:00. (Including Shosholoza Meyl, Train Operations, the Yard, Rolling Stock, Midway and Naledi.

Arrange a session at Randfontein 12:00 until 13:30. (Including Roodepoort and Krugersdorp)

Arrange a session at Metro Park 14:30 until 16:00. (Including Shosholoza Meyl, Johannesburg Station and Umjantshi house)

Friday 11 May 2012:

Arrange a meeting at Kliprivier 07:00 until 08:30. (Including Vereeniging)

Arrange a meeting at Germiston 9:30 until 11:00. (Including Shosholoza Meyl, Elandsfontein and surrounded area)

Arrange a meeting at Springs 12:00 until 14:00. (Including surrounded area)

Sunday 13 May 2012:

Depart to Makado.

We can drive to save cost on flights.