



Tokiso

SETTLEMENT AGREEMENT

METRORAIL CASE REF No. : Metro – 10 – 28

TOKISO CASE REF No. : 2114

In the mediation conducted at PRASA Offices in Tshwane on the 10th of May 2013 between:

PRASA : **EMPLOYER PARTY**

And

UTATU – SARWHU : **EMPLOYEE PARTY**

Settlement Agreement

The undersigned parties record the settlement of their dispute in the following terms:

1. The employer hereby undertake to pay a gross amount of R5500 for each affected employee who are in active employment of PRASA, excluding inactive employees and those in the employment of PRASA Subsidiaries
2. This settlement agreement fully and finally settles the dispute referred by the employee party for resolution under the auspices of Tokiso referenced case number:..



3. This once off payment will be effected by no later than end June 2013.
4. BY SIGNING THIS AGREEMENT THE PARTIES ACKNOWLEDGES THAT THE AGREEMENT REPRESENT THE SETTLEMENT OF THEIR DISPUTE.
5. NO VARIATION OF THE AGREEMENT SHALL BE LEGALLY BINDING UNLESS AGREED TO IN WRITING AND SIGNED BY BOTH PARTIES.

SIGNED ON THE 10TH DAY OF MAY 2013.

EMPLOYER PARTY: PRASA.....

WITNESS:.....

EMPLOYEE PARTY: UTATU - SARWHU.....

WITNESS 1:..... WITNESS 2:.....

NAME OF PANELLIST: JOSEPH MPHAPHULI