



ON TRACK



WE KEEP YOU UP TO DATE WITH THE LATEST NEWS FLASHES FROM THE UNITED NATIONAL TRANSPORT UNION

01/2021

RED CARD

UNTU furious over threshold for overtime

Thulas Nxesi, Minister of Employment and Labour, failed to adequately address the overtime threshold of the Basic Conditions of Employment Act (BCEA) by only implementing a mere **3% increase** (R6 163). The threshold, which has been **stagnant from 2014**, will increase from R205 433.30 to R211 596.30 per year from 1 March 2021. The increase fails to address the **exploitation and abuse of Transnet employees** who are forced to variate from the BCEA and work overtime to allow the employer to operate 24/7.



OUR SINCEREST CONDOLENCES

Over the past six weeks UNTU has lost a record number of members and their loved ones who succumbed to the second wave of the **Covid-19 pandemic** which have cost the lives of more than 47 000 South Africans. The Leadership of the Union extends our **sincerest condolences** to each of our members, their families and their loved ones who has been affected by this deadly virus.

SUBMIT YOUR DISPUTE REQUESTS

UNTU Trade Union Representatives (TUR's) must submit their dispute requests to Neels Haasbroek, Deputy General Secretary of UNTU, via e-mail (neels@untu.co.za) for declaration to the Transnet Bargaining Council (TBC), the Prasa Bargaining Forum or the Commission for Conciliation, Mediation and Arbitration (CCMA). Contact Neels on **082 904 2215** if you need any assistance.



RELOCATION OF TNPA HEAD OFFICE

UNTU and Transnet Management held a virtual meeting about the proposed relocation of the TNPA Head Office to the Port of Ngqura on 5 February 2021. UNTU raised its concerns about the manner in which the process has unfolded to date. Management requested a caucus and the parties agreed to **resume the consultation process** on 12 February 2021.

GET ACTIVE ON SOCIAL MEDIA



UNTU has a growing social media following on **Facebook, Twitter and Instagram**. If you want to be congratulated on the Union's social media pages or want to share any Branch news with your fellow UNTU members, please send a photo and information to **Sonja Carstens** on **082 463 6806**.

Covid-19 caused **severe hardship** to UNTU's members and resulted in even **more debt**. This makes the work of the Transnet Retirement Fund Task Team a matter of urgency.

~ HENDRIK FOURIE, UNTU PRESIDENT ~

TRANSNET RETIREMENT FUND TASK TEAM

The Transnet Retirement Fund Task Team met on 21 January 2021 for the first time. UNTU Vice-President **Trevor Wasserfall** was appointed as the Vice-Chairperson of this task team that will identify a third party who is willing to enter into a memorandum of understanding to provide pension backed surety for **home loans**. The task team will also investigate proposals to allow Transnet employees to loan from their funds.





PRIDE.
unity
TRUST

UNTU'S OFFICES PRELIMINARY REMAIN CLOSED

UNTU's Head Office in Johannesburg and its regional offices in Durban and Cape Town preliminary remain closed until **22 February 2021**. The Union's staff is **working from home** and can be reached 24/7 on their cell phone numbers provided on UNTU's website – www.untu.co.za.



FREE TOWEL WHEN YOU BOOK @ UNTU PALMS

UNTU Palms, also known as the Jewel of the South Coast, will be giving you a free UNTU Palms towel if you book a **midweek**

stay in our chalets, cabanas or caravan park during off-peak seasons. You will also get a free towel if you book for three nights instead of two over a **weekend in off-peak seasons**. This gift will continue **while stocks last**. For reservation or enquiries, contact Nicolé or Bianca on **039 681 3325/96** or reservations@untupalms.co.za.



UNTU
PALMS
JEWEL OF THE SOUTH COAST

GET YOUR COPY OF **LABOUR REPORT**

UNTU celebrate and share the achievements, milestones and progress of our members and their employers in the Union's world class quarterly newspaper, **Labour Report**. Please contact Sonja Carstens on **082 463 6806** or e-mail sonja@untu.co.za if you have a story idea for your newspaper. The next edition of UNTU's **Labour Report** is coming your way at the end of March 2021.



Recruit and get Mahala Money

Get Mahala Money when you recruit a new member to the most progressive union in the transport industry. UNTU pays a canvassing fee of **R100 per new member** and **R50 for contract workers**. Simply ensure that the UNTU Stop Order is completed, dated and signed, and fill in your details and bank account number under the heading **ENROLLED BY**.

BUCKETS FULL OF BENEFITS

UNTU is the Trade Union in South Africa with the biggest variety of benefits **adding value** to your monthly membership contribution. If you have any enquiries about the Union or its benefits, or would like UNTU to explore the possibility of adding more benefits, please contact Sonja Carstens, Media, Liaison and Communication Officer, on **082 463 6806** or e-mail enquiries@untu.co.za.



PLEASE FIND ATTACHED OUR SPECIAL UNTU DIGITAL 2021 CALENDER