



REF: CL.NRM.001/LFB/nzs

2013-10-18

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND TRADE UNION
REPRESENTATIVES: TRANSNET**

NEW REWARD MODEL

Transnet Management and Organized Labour engaged at the Transnet Bargaining Council on 17 October 2013 regarding the above.

A presentation was made by EPI-USE a consultancy, specializing in remuneration.

Several different scenarios of trends in the market were presented to the parties.

Further discussions/negotiations in this regard will resume on 04 November 2013 at the Transnet Bargaining Council.

We understand the frustration from members in this regard as this process is taking very long. Hence we appeal to members to be patient and trust that we are doing our utmost to acquire the best possible deal for our members.

Members will be kept abreast of any/all developments in this regard.

UTATU SARWHU Greetings,

LF Brockett
O. b. o SA Harris
GENERAL SECRETARY

Non-profit Organisation – Ref: Number 036-913

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