

REF: CL.NRP.001.3/LFB/av

2015-08-07

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND TRADE UNION REPRESENTATIVES:TRANSNET**

### **NEW REWARD PROGRESSION**

On Thursday, 6 August 2015, Organized Labour and Transnet Management engaged at the Transnet Bargaining Council (TBC) on the New Reward Progression Model.

After intense and vigorous negotiations a draft proposed agreement was refined and simplified to be easily understood by all.

Furthermore, it was agreed that explanatory notes would also be compiled to further assist to make the draft agreement easily understood.

Once the above tasks have been completed and acceptable to all parties, the draft proposed agreement and explanatory notes will be forwarded to members for mandating purposes.

The said draft proposed agreement will be applicable to all employees who are not covered by the following agreements:-

- Movement Agreement(Train Drivers,TCO`s&CTC Co-ordinators)
- Artisan Agreement
- First Line Management, Specialist and Technician Agreement
- Bargaining Unit Employees employed in:
  1. Transnet Port Terminals (TPT)
  2. Transnet National Ports Authority(TNPA)

Again we take this opportunity to thank our loyal members for their patience and support in this regard, yet we assure them of our total commitment at all times to acquire the best possible dispensation for them, albeit in difficult circumstances.

We will be keeping you well informed as the process unfolds.

UNTU Greetings,



**LF Brockett**  
**O. b. o SA Harris**  
**GENERAL SECRETARY**

**Non-profit Organisation - Ref: Number 036 913**

UTATU House, 182 Louis Botha Ave, Houghton Estate 2198 P.O. Box 31100, Braamfontein, 2017  
**tel** 011 728 0120 **fax** 011 728 8257/8 **internal fax** 011 773 7920 **email** headoffice@untu.co.za **website** www.untu.co.za  
**Affiliated to FEDUSA**