



UNITED TRANSPORT & ALLIED TRADE UNION

REF: UT/CL/TPT.003/SH/av

2011-07-29

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND BRANCH OFFICE BEARERS
(CHAIRS AND SECRETARIES) MARITIME SECTOR**

TPT MEMBERS: STAY WITH UTATU – WE’RE WINNING AND YOU WILL WIN, TOO.

Yes we have received notice in terms of the Recognition Agreement Clause 4.7 being 30 days which will run from 29 July 2011. Should we not achieve the required 30% threshold after the thirty (30) day, UTATU will cease to have the following rights in TPT at the end of the thirty (30) day notice period.

1. Derecognition of UTATU shop stewards (local and full-time) within TPT. TPT management will engage with UTATU over the placement of the current full time shop stewards.
2. Cessation of shop stewards’/union office bearers’ leave.
3. Limitations in respect of disclosure of information entitled.

Even as it arrived, Transnet’s notification of UTATU’S loss of representivity at Transnet Port Terminals was history.

The fact is that UTATU’S membership at TPT is above the required 29.5% threshold and is GROWING at around ten new members a day.

The two factors that helped to juggle the books towards what looked like an UTATU loss were:

- TPT’s recent recruitment of 70 new employees (most of them will soon be UTATU members)
- The understandable inability of the TPT records to keep pace with UTATU’S **rapid, daily** membership growth.

Nonprofit Organisation – Ref: Number 036-913

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Affiliated to FEDUSA

MESSAGE TO TPT MEMBERS:

UTATU General Secretary, Steve Harris' message to his TPT members is: "For your own sakes, hang tough with UTATU – the union that gives you the best protections at far lower cost than its opponent. Even if we do slip below the threshold, that will be a mere technicality that will be corrected within days.

"Members can help their union expand its membership to safer levels by recruiting the non members around them.

WHY UTATU IS THE BEST UNION FOR YOU

Just a glance at the following facts is all that is needed to demonstrate to TPT employees why UTATU is the most efficient and economic trade union to serve their needs:

- UTATU focuses only on Transport affairs – it is not a potjiekos union that spreads its members' subs across interests that are of no concern to them.
- Belonging to UTATU can cost **half** that of Satawu membership
- You get much, much more from UTATU. For example –
 - Death benefits of up to R10 000 per member versus **nothing**
 - A growing discretionary benefit that now pays each member R5 600 when he or she retires versus **nothing**.
 - R50 cash in your pocket each time you recruit a non-member versus **nothing**.
 - Possible bursaries to universities and Technicons versus **nothing**.
 - A holiday resort at which members get a 30% discount versus **nothing**.

Plus by far the best negotiating and legal services in the industry and support of UTATU'S large and influential membership elsewhere in Transnet.

Why pay more for less?

And why waste your money on Agency Fund fees?

Furthermore take note, UTATU is seeking an URGENT LABOUR COURT interdict with regards to the notice of Transnet as we are of the opinion that the notice was served pre-maturely as we currently stand at 30.05%

VIVA UTATU VIVA

UTATU greetings,



SA HARRIS
GENERAL SECRETARY

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