

2013 – 2014 WAGE AGREEMENT

Made and entered into by and between:

**Passenger Rail Agency of South Africa
(Herein referred to as the “PRASA”)**

SATAWU

**South African Transport Allied Workers Union
(Herein referred to as the “Trade Union”)**

And

UTATU SARWHU

**United Transport and Allied Trade Union South African Railway
Workers and Harbour Union
(Herein referred to as the “Trade Union”)**

(Herein referred to as “Labour”)

[Handwritten signatures and initials]

3. GENERAL

3.1 This salary increase will be effective from 1 April 2013 retrospectively.

3.2 This agreement constitutes the entire agreement between the parties regarding the annual wage negotiations for the financial year ending 31 March 2014.

3.3 This agreement replaces any previous wage agreement(s) entered into by the parties.

4. DISPUTE RESOLUTION

4.1 Any dispute relating to the validity, interpretation and application of this wage agreement or on any matter relating to this agreement shall be determined or resolved through dispute resolution process as determined by the Labour Relations Act of 1995 or any other labour dispute resolution settlement services appointed and agreed to by the parties.

This agreement was concluded and signed by the parties in Cape Town, on this 30 day of April 2013 in the presence of the undersigned witnesses.

F.M.S. Jo. d

P.T. May 16/13
[Signature]

[Signatures]
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DULY AUTHORISED SIGNATORIES


Management Representative



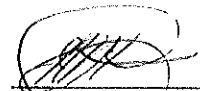
Senior Manager: Employee Relations

Witness

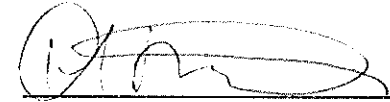
Trade Union Representatives



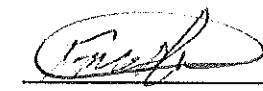
SATAWU



Witness




Witness



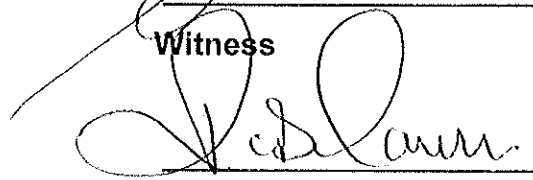
Witness




UTATU SARWHU



Witness



Witness



Witness

