



AT THE SOUTH AFRICAN ROAD PASSENGER BARGAINING COUNCIL

HELD IN JOHANNESBURG IN THE MATTER

CASE NUMBER: RPNT 001

BETWEEN

AUTOPAX

EMPLOYER PARTY

AND

SATAWU

TRADE UNION

AND

UTATU SARWHU

TRADE UNION

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**SETTLEMENT AGREEMENT**

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**1. BACKGROUND**

The employer party referred a request to be exempted from the SARPBAC Main Agreement in respect of the wage increase. The matter was heard by the Senior Commissioner, Meshack Ravuku on 03 September and 09 October 2012 respectively.

**2. AGREEMENT**

The parties agree to settle the matter in the following manner:-

2.1. An increase in salaries of 7.5% shall be offered to the employees retrospectively to 01 April 2012 subject to the following conditions:-

2.1.1. Employees who received adjustments on their salaries which is lesser than 7.5% shall receive the difference thereof.

2.1.2. No adjustment shall be made to the salaries of employees who received an increase higher than 7.5% and such employees shall remain at their adjusted salaries.

*AK.*

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*T.C.*

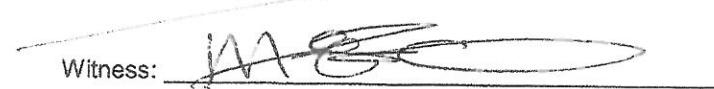
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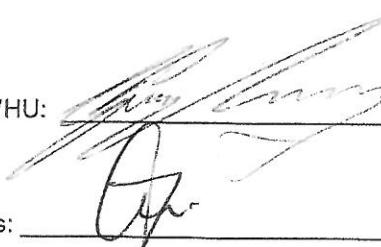
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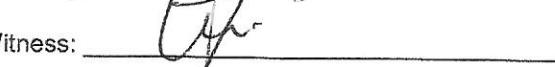
The parties confirm that this agreement is in full and final settlement and further that the exemption committee shall not have further jurisdiction of this matter.

Signed at Johannesburg on the 9th day of October 2012.

For and on behalf of Autopax: 

Witness: 

For and on behalf of UTATU/SARWHU: 

Witness: 

For and on behalf of SATAWU: 

Witness: 

For and on behalf of SARPBAC: \_\_\_\_\_

Dated: 09 October 2012